

Our Pricing for Products and Services					
Job Title	Hourly Rates				
	Entry	Intermediate	Advanced	Lead	Expert
Chief Information Officer	-	-	-	-	\$364.00
Chief Technology Officer	-	-	-	-	\$296.80
IT Chief Operating Officer	-	-	-	-	\$280.00
Operating Unit IT Executive	-	-	-	-	\$257.60
Departmental IT Executive	-	-	-	-	\$235.20
E-Business Executive	-	-	-	-	\$246.40
Chief Information Security Officer	-	-	-	-	\$235.20
Director Systems and Programming	\$123.93	\$139.13	\$169.68	\$224.85	\$280.85
Mgmt. Applications Development	\$115.64	\$134.32	\$136.02	\$202.27	\$258.27
Applications Architect	\$93.77	\$100.61	\$106.77	\$118.54	\$174.54
Enterprise Application Integration (EA) Engineer	\$93.77	\$100.61	\$106.77	\$112.94	\$168.94
Systems Analyst	\$60.63	\$91.83	\$97.80	\$115.43	\$171.43
Applications Development Analyst	\$69.12	\$87.44	\$99.31	\$111.62	\$167.62
Database Manager	\$120.45	\$135.37	\$142.97	\$168.00	\$224.00
Data Architect	\$82.66	\$111.50	\$139.06	\$151.00	\$207.00
Data Modeler	\$66.08	\$89.10	\$107.89	\$117.40	\$173.40
Database Analyst	\$80.98	\$95.33	\$107.25	\$119.44	\$175.44
Database Administrator	\$73.60	\$102.62	\$114.46	\$131.35	\$187.35
Mgmt. Quality Assurance	\$94.34	\$114.92	\$135.78	\$170.73	\$226.73
Quality Engineering Consultant	\$59.40	\$84.31	\$100.44	\$101.92	\$157.92
Quality Assurance Analyst	\$59.40	\$84.31	\$102.68	\$110.88	\$166.88
Manager, Technology Research	\$76.04	\$92.51	\$108.97	\$125.31	\$181.31
Technology Research Analyst	\$76.04	\$92.51	\$108.97	\$125.31	\$181.31
Manager, Client Technologies	\$75.28	\$105.15	\$145.35	\$157.29	\$213.29
Client Technologies Analyst	\$50.73	\$66.21	\$79.27	\$95.97	\$151.97
Client Technologies Technician	\$47.69	\$52.53	\$80.21	\$97.96	\$153.96
Mgmt. Customer Support	\$68.08	\$94.10	\$128.39	\$97.96	\$153.96
Customer Support Analyst	\$34.69	\$42.91	\$72.25	\$97.96	\$153.96
Customer Support Technician	\$43.63	\$46.73	\$60.54	\$97.96	\$153.96
Director, Network Operations	\$140.05	\$150.59	\$244.99	\$280.83	\$336.83
Manager, Network Operations	\$78.70	\$116.77	\$153.17	\$175.57	\$231.57
Network Architect	\$89.84	\$106.69	\$114.03	\$133.16	\$189.16
Network Engineer	\$94.24	\$101.40	\$110.63	\$133.16	\$189.16
Network Analyst	\$62.42	\$69.42	\$83.11	\$109.40	\$165.40
Network Administrator	\$57.36	\$69.19	\$84.37	\$99.92	\$155.92
Network Technician	\$50.70	\$61.21	\$62.42	\$69.42	\$125.42
Mgmt. Internet Operations	\$132.22	\$151.93	\$171.63	\$200.36	\$256.36
Internet/Web Architect	\$61.17	\$88.17	\$112.85	\$124.79	\$180.79
Internet/Web Engineer	\$59.49	\$89.70	\$108.17	\$124.79	\$180.79
Web Applications Programmer	\$59.11	\$87.23	\$100.30	\$116.97	\$172.97
Web Designer	\$47.74	\$57.82	\$95.71	\$116.97	\$172.97
Webmaster	\$52.14	\$64.58	\$88.35	\$116.97	\$172.97
Internet/Web Systems Administrator	\$52.41	\$76.58	\$91.26	\$116.97	\$172.97
Web Customer Support Specialist	\$50.52	\$58.73	\$71.30	\$116.97	\$172.97
Director, Data Center Operations	-	-	-	\$154.73	\$210.73
Manager, Computer Operations	\$75.32	\$103.79	\$150.12	\$0.00	\$56.00
Supervisor, Computer Operations	\$72.16	\$84.72	\$0.00	\$0.00	\$56.00
Computer Operator	\$41.68	\$44.42	\$50.15	\$58.24	\$114.24
Manager, Capacity Planning	\$52.14	\$64.58	\$88.35	\$119.88	\$175.88
Manager, Production Support	\$95.19	\$120.14	\$140.53	\$151.73	\$207.73
Production Support Analyst	\$53.49	\$63.03	\$82.92	\$88.84	\$144.84
Manager, Telecommunication Operations	\$94.64	\$127.12	\$151.73	\$174.13	\$230.13

Telecommunication Engineer	\$52.22	\$76.90	\$93.59	\$120.58	\$176.58
Telecommunication Technician	\$56.30	\$64.81	\$75.93	\$109.53	\$165.53
Director, Electronic Commerce	-	-	-	\$178.20	\$234.20
Manager, Electronic Commerce	-	-	-	\$112.96	\$168.96
Electronic Commerce Analyst	\$53.59	\$76.20	\$105.28	\$135.36	\$191.36
EDI Specialist	\$67.90	\$76.89	\$80.34	\$156.80	\$212.80
Director, Data Warehouse	\$133.93	\$161.40	\$202.37	\$223.84	\$279.84
Manager, Data Warehouse	\$67.90	\$99.29	\$125.14	\$148.36	\$204.36
Business Intelligence Analyst	\$67.90	\$76.89	\$80.34	\$133.65	\$189.65
Data Warehouse Analyst	\$72.01	\$86.10	\$105.20	\$111.35	\$167.35
Data Warehouse Administrator	\$67.90	\$76.89	\$80.34	\$123.20	\$179.20
Manager, Decision Support	-	-	-	\$125.18	\$181.18
Decision Support Specialist	\$58.80	\$70.41	\$81.14	\$93.30	\$149.30
Decision Support Administrator	\$74.25	\$90.42	\$114.58	\$0.00	\$56.00
Manager, CRM Technology	-	-	-	\$176.33	\$232.33
Knowledge Engineer	-	-	-	\$141.59	\$197.59
ERP Team Lead	-	-	-	\$168.00	\$224.00
ERP Team Member	\$67.90	\$99.29	\$134.10	\$134.40	\$190.40
ERP Configurer	\$67.90	\$99.29	\$111.70	\$117.60	\$173.60
ERP Programmer/Analyst	\$78.40	\$89.60	\$116.48	\$134.40	\$190.40
ERP Systems Support Specialist	\$78.40	\$89.60	\$116.48	\$97.44	\$153.44
ERP Systems Administrator	\$78.40	\$89.60	\$116.48	\$116.48	\$172.48
Basis/Ale Technical Consultant	\$78.40	\$89.60	\$116.48	\$130.16	\$186.16
Chief Sourcing Officer	-	-	-	\$186.16	\$242.16
Manager IT Procurement	-	-	-	\$129.29	\$185.29
IT Procurement Specialist	-	-	-	\$67.44	\$123.44
Manager, Vendor Relationships	\$78.64	\$112.13	\$152.44	\$168.12	\$224.12
Manager, Outsourcing Contracts	-	-	-	\$124.10	\$180.10
Contracts Manager	-	-	-	\$93.81	\$149.81
Finance/Administration Specialist	\$67.40	\$87.51	\$110.72	\$126.56	\$182.56
Technical Advisor	-	-	-	\$126.56	\$182.56
Asset Manager	-	-	-	\$108.95	\$164.95
Asset Management Administrator	\$54.92	\$61.58	\$66.73	\$126.56	\$182.56
Director, HR/IT	-	-	-	\$164.51	\$220.51
Manager, HR/IT Staffing	-	-	-	\$99.68	\$155.68
Technical Recruiter	\$50.95	\$69.16	\$101.92	\$110.88	\$166.88
HR/IT Generalist	\$53.79	\$63.32	\$91.23	\$110.88	\$166.88
Documentation Specialist/Technical Writer	\$54.38	\$63.32	\$91.23	\$110.88	\$166.88
Manager, IT Finance	-	-	-	\$131.91	\$187.91
Director, IT Risk and Compliance	-	-	-	\$203.59	\$259.59
Manager, IT Audit	-	-	-	\$137.89	\$193.89
IT Auditor	\$53.79	\$63.32	\$91.23	\$96.29	\$152.29
Business Management Specialist	\$53.79	\$63.32	\$91.23	\$104.65	\$160.65
Manager, Technical Training	\$78.18	\$94.26	\$131.34	\$157.10	\$213.10
Technical Trainer	\$54.35	\$59.53	\$73.12	\$83.21	\$139.21
Security Manager	\$86.86	\$117.60	\$142.61	\$157.10	\$213.10
Security Analyst	\$59.23	\$77.35	\$98.95	\$110.94	\$166.94
Data Security Specialist	\$86.86	\$117.60	\$142.61	\$91.46	\$147.46
Network Security Specialist	\$86.86	\$117.60	\$142.61	\$118.96	\$174.96
System Security Specialist	\$86.86	\$117.60	\$142.61	\$85.49	\$141.49
Web Security Specialist	\$86.86	\$117.60	\$142.61	\$119.84	\$175.84
Manager, Business Continuance	\$86.86	\$117.60	\$142.61	\$136.01	\$192.01
Business Continuance Specialist	\$86.86	\$117.60	\$142.61	\$100.92	\$156.92
Manager, Product Development	\$81.54	\$110.78	\$146.27	\$179.87	\$235.87
Product Architect	-	-	-	\$145.35	\$201.35

Product Engineer	\$58.53	\$77.75	\$104.06	\$128.89	\$184.89
Product Developer	\$78.40	\$112.00	\$134.40	\$156.80	\$212.80
Manager, Systems Software	\$115.27	\$133.62	\$168.57	\$202.17	\$258.17
Systems Architect	\$60.00	\$88.93	\$128.41	\$151.07	\$207.07
Systems Software Programmer	\$78.62	\$98.28	\$119.90	\$133.06	\$189.06
Groupware Specialist	\$81.02	\$103.13	\$110.70	\$133.06	\$189.06
Systems Administrator	\$67.49	\$79.73	\$102.96	\$115.36	\$171.36
UNIX System Administrator	\$67.49	\$79.73	\$102.96	\$118.44	\$174.44
Storage Management Specialist	\$81.02	\$103.13	\$110.70	\$112.84	\$168.84
Director, Enterprise Architecture	-	-	-	\$226.24	\$282.24
Manager, IT Business Planning	\$127.03	\$166.79	\$169.04	\$213.84	\$269.84
Enterprise Architect	\$127.03	\$166.79	\$169.04	\$157.50	\$213.50
Business Process Consultant	\$56.82	\$88.24	\$115.35	\$144.91	\$200.91
IT Business Consultant	\$70.11	\$97.52	\$101.38	\$128.66	\$184.66
Business Analyst	\$55.05	\$85.33	\$97.34	\$99.42	\$155.42
Director, Business Relationships	-	-	-	\$220.63	\$276.63
Manager, Customer Relations	-	-	-	\$141.07	\$197.07
Configuration Management Analyst	\$60.80	\$92.39	\$93.94	\$141.07	\$197.07
Release/Build Engineer	\$81.02	\$103.13	\$110.70	\$103.25	\$159.25
Director, Program Management	-	-	-	\$202.86	\$258.86
Program Manager	\$111.72	\$128.93	\$154.42	\$187.74	\$243.74
Project Manager	\$110.09	\$123.66	\$128.37	\$159.65	\$215.65
Customer Service Hotline Representative	\$42.56	\$46.70	\$58.94	\$92.54	\$148.54